

# A Collection of Well Wishes to Nathalie Pilon by Industry Peers

2020 Industry Recognition Award

"Nathalie, thank you for your distinguished service to our industry both here in Canada and across the world.

You have been a friend, mentor, colleague, and leader and we appreciate the wisdom and colour that you brought to us.

You are missed by everyone but we are stronger and better because you touched so many.

This industry recognition is well deserved and joins you with other Canadian icons. Congratulations!"

Nelson Squires WESCO

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"I have shared with Nathalie many times that any meeting that I was attended with her, invariably made me smarter. I was able to see her ability to think critically and rise above the noise to crystalize the issue being discussed. I always appreciated her ability to contribute to my professional development simply through her presence."

Eric Tordjman Mercury Lighting

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"Dear Nathalie

Hi Nathalie, it has been a while since we last spoke or met and our world has changed greatly over the last 4 months. I could not think of a better person to be chosen for the EFC Industry Recognition Award. I remember when you were first promoted into the leadership role at T&B replacing Mike Kenney, those were exciting days and you brought a new level of energy and vitality to our industry.



Going back to my days at Wesco, I always appreciated the professionalism and personal attention that you gave me as a distributor. You always made your partners feel special and never took anything for granted even though you were the market leader in your space.

I also admired what you had accomplished as a women working in a male dominated industry like ours, it takes a great deal of determination, tenacity and hard work to break through the many biases that women have had to overcome in the electrical industry.

A sign of a great leader is the ability to positively influence others and to give back to the industry, you have clearly had a big impact on many people and have also been a strong voice in our industry for many years.

I congratulate you for this wonderful award, a tremendous career and for being a terrific person who cares about others.

All the best Nathalie."

Dan Drazilov AD Canada

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"Nathalie, I am so happy for you and this recognition that is truly deserving. You have been my role model since you stood up in front of all the men at a Tri-Regional Meeting we had in PEI when you first became President of T&B. I have had several chances of talking with you or hearing you speak at events and you always showed confidence and passion. These are two traits that I aspire to so THANK YOU for everything you have done for women in our industry."

Julie Mills ABB

"Nathalie, we will miss your energy, enthusiasm, and drive. All the very best and continued success... John" (Kerr)

"Dear Nathalie

Congratulations on the award, you have provided years of company, industry, and personal leadership to the electrical industry.... this is truly well deserved!

As a junior regional sales manager in the nineties, I recall the interactions between you and me and how measured your responses to what must have sounded like ridiculous requests from sales and customers. You never minimized our efforts or needs and always managed to strike a balance of innovation and business sense in everything you participated in. Even



as we went our separate ways in business, you have always made time for me and provided invaluable advice and perspective. You have been a pioneer in this industry, not only because of gender but more importantly because you put people before numbers and processes.

Nathalie, you embody class and integrity and always have a warm smile, you have inspired a generation of leaders and your legacy will carry on in all those who know you."

Pierre Legare Leviton Lighting Canada

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"Hi Nathalie,

It's been a personal pleasure to work with you on the EFC Board & Executive over the years. You have been a great leader and role model for our industry and I have gathered tremendous insight from the way you participated and in your collaboration. Thanks for all the rides to the airport on the way back to Montreal!

Sincerely,

David"

David Nathaniel Ascot

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"This a very well-deserved recognition for your great contribution to our Industry and EFC in particular. I truly enjoyed working with you. During your tenure on the Board, EFC really flourished to one of the best run industry organizations in this great country. Congratulations!

With best regards, Joris"

Joris Myny Siemens

# Messages from ABB

At ABB, Nathalie left behind a legacy so large it is hard to capture in words. The day we announced Nathalie was leaving the organization, messages poured in from across the country to say goodbye. The best way to celebrate Nathalie, is to share the words of those she led in her role as President of ABB.



The article did not state your next moves but whatever is next I am sure that you will be great at it. Even if it is just relaxing. I appreciate your advice and encouragement during my short time here in Canada and I hope to say goodbye in person before you go. All the best!

## **Charles Stout**

You are a truly inspirational leader and will be profoundly missed by many at ABB Canada. It was been a privilege to work with you. Best of luck in your next chapter.

#### Patricia Parsons

Nathalie, congratulations on achieving yet another major milestone in your career and in starting a new chapter. It is a privilege to have been part of the journey and to be inspired by your leadership at ABB Canada. Thank you and best of luck.

### **Gary Reid**

"You are an inspiration to all, a leader we have been proud to serve under and a woman to look up to... Thank you for your continuous genuine leadership, you are larger than life, as is your smile, your kindness and generosity are unforgettable. When you care about the people you lead it is shows, you have accomplished more than anyone we know in promoting gender diversity and balance, not by talking about it but by demonstrating how it can work. You've created a culture we can be proud of and you leave a legacy of hope and people who experienced how to work together as a team for great business results – go on to make the world a better place Ms. Pilon.

Unapologetic authenticity, genuine care, powerful promotion of women leadership and a deep desire to connect with her people are in a nutshell the characteristics that leave very small, albeit always stylish, shoes so very hard to fill. Nathalie, you are truly one of a kind – today we celebrate you."

Eric Deschenes, P.Eng ABB Canada

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"Nathalie, Congratulations on being the recipient of Electro Federation Canada's 2020 Industry Recognition Award. Your electrical industry, Canadian business, and Electro



Federation Canada accomplishments are well documented and appreciated. Beyond the various leadership roles you've had, special recognition needs to be given to your efforts in advancing women in STEM women in the electrical industry. You've been recognized for your accomplishments outside our industry including the Women's Executive Network (WXN) appointed you to its list of Canada's 100 most influential women, and with the Association of Quebec Women Finance (AFFQ)'s Leadership Award, and its appropriate that you are the recipient of this years Canadian electrical industry award."

Mark Schroeder Rockwell Automation

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"Nathalie, I cannot think of anyone more deserving of the Industry Recognition Award. Your position at ABB spoke volumes regarding your capabilities. More important, your opinion was held in high regard by your peers at EFC industry meetings,. Your contributions reflected the rare combination of business savvy, extensive experience, and human concern. I learned so much from your approach and I appreciate the support you have provided our industry through EFC and to me through your extended executive commitments. Congratulations on this award."

Carol McGlogan Electro-Federation Canada